

Quality

Environmental Protection

Work safety

Training

Well conceived



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hawa guidelines

hawa manufactures cabinet solutions that enable our customers to deliver quality at competitive prices.
hawa is competent and flexible, fast and customizable!

Our customers:

- value the excellent quality of our products and services.
- seek increased benefits, therefore appreciate our proficiency.
- receive reliable support from us.
- stay informed on all aspects of our co-operation.

Are the object of our creativity and the drive behind our business.

Our employees:

- are independent, self-conscious and responsible.
- are aware of the responsibility for the overall results.
- know the impact of teamwork and partnership to achieve objectives.
- continuously remain trained on state of the art developments.
- interchange information concerning aspects of their environment.

Business is made up by people!

Our products and services

- consists of intelligent and innovative solutions.
- are the perfect implementation of an ingenious concept.
- guaranteed to have uniform excellent quality, due to modern production methods.
- are manufactured in Germany.

Are the hallmark of our customers.

Our products and services in the „ex“ protection class field

- are in accordance with directive 94/9/EC and designed and manufactured to DIN EN 13980:2002.

Our responsibility:

- to generate enough income for investments and to secure the stock of the company.
- is evident in the management of natural resources and the complicity with rules and regulations that accompanies it.
- represented world wide.
- our social engagement is important to us. We support the dedication of our employees.
- means sustainable partnership with our suppliers.

We live in the present with future awareness.

Our commitment:

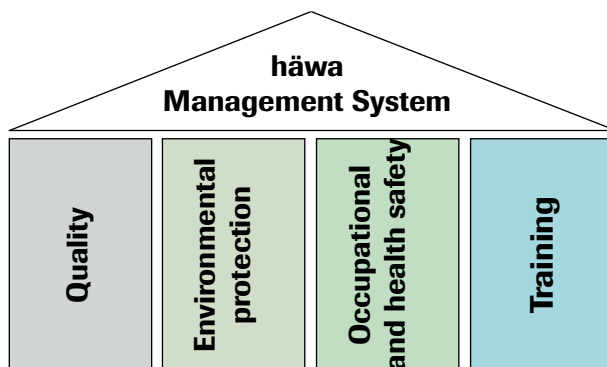
- respectful interaction with all.

hawa GmbH & Co. KG



hawa headquarters in Wain

hawa GmbH & Co. KG for electrical enclosures, cabinets and thought-through enclosure solutions for the installation of electronic components. hawa's cabinet system and wall cabinets are well respected in practice and meet the entire scope of technical requirements of today: for example; air conditioning, fire-proof and component oriented. With the 'hawa consultants' approach implemented the undertaking of individualised customer requests are realized. (e.g. interior design, shape, color, etc.). The Catalog programm describes only the basic range. hawa's comprehensive service ranges from the initial consultation, to design, construction, manufacturing, and assembly, through to sophisticated logistics. hawa has three manufacturing locations in southern Germany with a qualified team of approximately 350 employees and a capacity of around 70,000 cabinets per year. The company is represented in various European countries and directly in the United States of America. hawa's global customers are supported through local offices and representative partners.



To implement our mission statement we integrate managementsystems that include **Quality, Environmental protection, Occupational and health safety and Training.**

The integrated management system is based on DIN EN ISO 9001, DIN EN ISO 14001 requirements, rules, regulations and standards.

Quality Management

Through our quality management system, we ensure that customers' expectations are fully met.



Fulfillment of customer requirements

Appropriate quality objectives are proposed by individual departments. Together the company's management and appropriate authorities, agreed to its fulfillment and implementation of quality management staff.



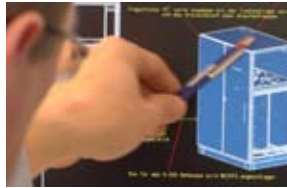
hawa information board

Quality not only refers to our products, but especially to our procedures and business processes which undergoes constant improvement.

The systematic documentation of quality management are stipulated in our Quality Management Guide. In addition to the environmental guidelines that are of utmost importance for our company's processes; structures, general rules and binding regulations, guidelines and drafted outlines, intentions and measures, to maintain and development improvements, are implemented to meet the quality stated. The hawa Quality Management manual is binding for all our employees, and is essentially structured as follows:

häwa Quality manual outline:

1000	Management / Executive/s (Management processes)
1100	Company policy
1110	Organization / QA-system / Organization chart/ Function Description
1120	Internal Audits
1130	Controlling / Statistics
1140	Measurable customer satisfaction
1150	Education and Training
1160	Training of new employees
1170	Corporate objectives
1180	Claims management
1190	Infrastructure / Work environment
2000	Sales / Product Management (operational processes)
2110	Sales management
2120	Sales administration
2140	Product management
3000	Logistics (Operational processes)
3110	Goods receipt
3120	Warehouse / Dispatch / Fleet / Inspection
4000	Manufacturing (operational processes)
4100	Sheet metal construction in Wain
4110	Work preparation, cost estimation
4120	Design and product support
4130	Goods receipt, warehouse commission
4140	Sheet metal processing in Wain
4150	Powder coating
4160	Assembly / Quality control / Shipping
4200	häwa Systems
4220	Claims management
4230	Production process
4300	HFG-SM
4320	Claims management
4330	Production process
4400	Sheet metal construction in Wörishofen
4410	Work preparation, cost estimation
4420	Design and product support
4430	Goods receipt, warehouse commission
4440	Sheet metal processing in Wörishofen
4450	Assembly / Quality control / Shipping
5000	IT / Purchasing / Finance (Support processes)
5110	Accounting / Payroll
5120	IT
5130	Purchasing / Dispatch



Construction



Punching, edging



Welding / Grinding



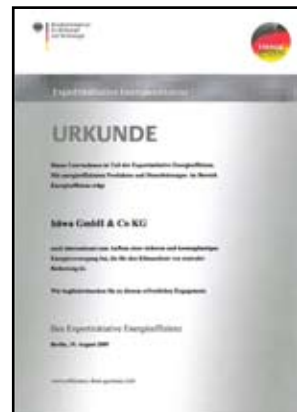
Powder coating



Final assembly



Delivery



Environmental management

Environment protection plays an integral part of our corporate mission statement for the håwa group. The goal of our Management system is to operate sustainable without burdening the environment. All applicable environmental laws, regulations and requirements are conscientiously applied.

Environmental aspect emphasis:

- Waste collection / disposal
- Water use / waste
- Emissions in the air
- Noise levels
- Use of raw materials
- Use of energy
- Use of environmental friendly substances

All stages of production are developed to be as environmentally friendly as possible. Our raw material consumption are subject to constant improvements.



Wastewater-free through powder coating

Waste processing subject to command structure:
eliminate, recycle, discard.



Waste material separation

Our facilities are, as far as it is economical feasible, held up to date through reasonable intervals of technical developments, thereby accordingly supplemented or replaced with state of the art technology. Our focus is to conserve energy and water resources, low-emission, low-waste, resource-saving and resource-efficient technologies.



800 kWp power output installed on the hall roofs



Utilization of heat generated from the paint facility

A cistern with 265 m³ collects rainwater for usage in the washbay of the paint facility.



Ultrafiltration water treatment.

The implementation of our environmental guidelines are orientated according to the DIN EN ISO 14001 Environmental managementsystems. Since this standard is in accordance to DIN EN ISO 9001 quality management, our environmental management system is partly integrative and partly parallel to QA. The UMS certification were not, in contrast to the QMS intentionally performed.

Occupational Safety

We are committed to our entrepreneurial responsibility towards our employees. We see occupational safety and our employees' health as a health and safety unit. We strive to prevent occupational injuries and work related health problems continuously.

All staff employment contracts are set up according to legislation. Possible hazards are minimized by appropriate technical equipment and applicable measurements based on ergonomic principles.



Welding departments with direct air extraction.

Every department has a Safety officer whom ensures that all health-, safety- and fire precautions are effectively followed and respected.

This includes updating and maintaining the Safety security data sheets of hazardous substances, compliant with labour security regulations in regards to gas cylinders and hazardous materials.



Protective clothing for Paint department

The håwa group is advised and supported through an external specialist for occupational safety. Regular occupational safety Committee meetings are held. Frequent safety briefings whereby risk analysis, noise level measurements, dust and pollutant measurements are conducted. Initiated through the close corporation with the trade association.



Use of ergonomic handling equipment

Our duty towards the health care of our employees, consists of regular preventative medical examinations performed by an independent external medical concern.

First aid representatives are trained regularly in order to be able to assist in all occupational injuries during operation time, necessary first aid assistance applied until professional help arrives.

We offer our employees regularly safe driving training. Small groups receive practical training experience, in driving physics through different real-life situations.

Training

Our employees regularly receive internal and external training on new methods and expertise. Our employees are thus formed and trained, in relation to business and individual targets. In the annual håwa staff meetings, all staff are informed about new production methods and product changes.



håwa Academy 2011

Environmental protection is an integral part of the håwa Group's corporate mission statement. Guided by the EN ISO to DIN 14001 environmental management systems.

The principles for our environmental awareness are set out in the håwa environmental guidelines:

We are committed to our corporate responsibility towards people and our environment.

- Our aim is to avoid strain on employees and the environment.
- We use resources sparingly and designed all stages of production as environmentally friendly as possible (including purchasing environmentally friendly raw materials and supplies).
- Our raw materials and fuel use is subject to continuous optimization of consumption (e.g. sheet metal cutting optimization with nesting programs, and powder coating recycling).
- Waste material are avoided as far as possible, otherwise separated accordingly for recycling purposes. (includes residual substances and recyclable material separation).
- All relevant environmental legislation, guidelines and regulations are conscientiously implemented (among other BImSchG, TALärm, Hazardous substances ordinance, TRGS, and WEEE RoHS directives).
- Our technical facilities are checked regularly and at suitable intervals brought up to date, adapted to new developments, supplemented or replaced (including Atimix system, low consumption building technology).
- We pay particular attention on energy- and water-saving, low-emission and low-waste, through resource-conserving and resource efficient techniques (economical heating and ventilation systems through heat recovery, PV system, use of electricity produced from renewable energy sources).
- Our standards towards the protection of people and the environment, we have come to expect from our suppliers whose materials directly or indirectly flow into our production process.
- Through appropriate training and communications internally and externally our environmental policy are implemented and ensured.

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